

Philna Moelich

From: Indigenous Veld Goats <info@indigenousveldgoats.co.za>
Sent: 31 January 2025 08:35 AM
To: 'Philna Moelich'
Cc: accounts@indigenousveldgoats.co.za; gerhard@jacage.com
Subject: LIDMAATSKAP - LASARUS

Hallo Philna,
Hoop als gaan goed, die raad het besluit op die **opsie sonder** die sessie, die inligting moet op die profiel verander na die volgende.
Mnr HC Lerm
Kontak epos: admin@indigenousveldgoats.co.za
Cell nr: 082 768 3608

Baie Dankie

Die gemagtigde persoon
van Lasarus Skud is dan
Hertzog Cloete Lerm

Vriendelike Groete/Kind Regards
Marene vd Walt

IVG SA Society
PO Box 38, Venterstad, 9798
Cell no: 0824943895
Email: info@indigenousveldgoats.co.za
Website: www.indigenousveldgoats.co.za



INDIGENOUS VELD GOATS
INHEEMSE VELDBOKKE

This message may contain confidential, legally privileged and/or proprietary information and is intended for the individual(s) named. If you are not the named addressee, you are prohibited to disseminate, distribute, copy or take any action in connection therewith. Please notify the sender immediately via return e-mail, that you have received this message by mistake and delete this e-mail from your system. E-Mail transmission cannot be guaranteed to be secured or error-free as information could be intercepted, lost, destroyed, arrive late and/or incomplete, or contain viruses. The Indigenous veld goat breed society of South Africa and its employees does not accept any liability for any errors or omissions in the content of this message, which arise as the result of e-mail transmission. . The Indigenous veld goat breed society of South Africa does not take liability and/or responsibility for any views expressed by the sender and/or employees.

Philna Moelich

From: Indigenous Veld Goats <info@indigenouseveldgoats.co.za>
Sent: 28 January 2025 11:42 AM
To: 'Philna Moelich'
Subject: LASARUS LIDMAATSKAP EN SESSIE VRAAG
Attachments: ATTENTION - Mr NICO LERM- AANKLAG.pdf; ATTENTION -Mr HERTIE LERM- AANKLAG.pdf; Courier Slip - HERTIE LERM.pdf; Courier Slip - NICO LERM.pdf; Letter Mr Hertie Lerm-2024.pdf; Letter Mr Nico Lerm 2024.pdf; NICO LERM OU VORM VOLOOI 2025 P2.jpg; NICO LERM OU VORM VOLTOOI-2025.jpg; NUWE AANSOEK NICO LERM 2025.pdf; Lasarus Game Farm SA studbook Application form2023.pdf; Lasarus IVG Lidmaatskap Aansoek vorm 2018.pdf

Importance: High

GOEIEDAG PHILNA,

Dankie dat jy my oproep genceem het, hierby heg ek al die nodige inligting soos aangevra ten opsigte van die posisie waarin die Genootskap hul nou bevind met Mnr Nico Lerm.

- Aangeheg-oorspronlike aansoek vorms van IVG Lidmaatskap en SA Stamboek
- Uitnodigings Briewe aan beide Mnr Nico Lerm en Hertie Lerm tov klagtes teen hul gele na afleiding van Geveg by AJV en opmerkings gemaak in sosiale media private kapasiteit as ook op IVG Platvorme
- Bewys van Koerier lewering met versoek om Dissiplinere verhoor by te woon.
- Uitsprake aan albei persone na afleiding van Disiplinere verhore
- Nuutste Pogings van Mnr N Lerm om as aparte individu aan te sluit by genootskap.

Volgens die IVG Grondwet mag die raad enige aansoek vir IVG Lidmaatskap oorweeg en besluit indien hul dit nie aanvaar of nie.

Soos jy weet is die lidmaatskap nog in mnr Nico NH lerm se naam en ons wil bepaal of hierdie dokumente ons kan help om die oordrag na sy seun soos in uitspraak of bevinding van Mev Cecelia Prinsloo wat deur die Raad gevra is om die dissiplener te ly en vir regsleiding in die proses.

Ons vra dus dat SA Stamboek ons raadsaam kan wees met hierdie situasie, die raad wil nie die aansoek van MNR NH (Nico) Lerm aanvaar as lidmaat van die IVGSA Genootskap na gebore wat in 2024 by AJV plaasgevind het asook daarna op sosiale media ens.

By voorbaat Dankie



INHEEMSE VELDBOK TELERS GENOOTSKAP INDIGENOUS VELD GOAT BREEDER SOCIETY

**PO Box: 38
Venterstad
9798**

<http://www.indigenousveldgoats.co.za>
info@indigenousveldgoats.co.za

**Mr Nico Lerm
Lasarus Game farm
Buffelskraal
PO Box 20
Albertinia
6695**

25 June 2024

Re: Invitation to Disciplinary Hearing

Dear Mr Lerm,

You are invited to attend a disciplinary hearing on *31 July* at *13H00*, in accordance with the organisation's disciplinary procedure, as detailed in the IVG Constitution. The meeting will be held online.

Microsoft Teams Meeting

Disciplinary Hearing N Lerm

**Wednesday, July 31, 2024
1:00 PM - 2:00 PM (SAST)**

Meeting link: [Disciplinary Hearing N Lerm | Microsoft Teams | Meetup-Join](#)

The hearing is being held to consider the allegations against you as detailed below.

1. Engaging in a physical altercation during the General Annual Meeting of the Society held in Bloemfontein on 8 March 2024, resulting in the adjourning of the meeting.
2. Publishing confidential information on a public forum. *Refer WhatsApp Group of IVG members, posts on 24 May 2024 regarding letter by Mr Dirk Lourens which was formally discussed by the Council and retracted by Mr Lourens. *Printed below*
3. Denying the authority of SA Studbook as the legal Registering Authority of IVG Society. *Refer WhatsApp Group of IVG members, posts on 24 May 2024 *Printed below*

DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE

4. Threatening the Society with the political interference by Joel Mamabola. *Refer WhatsApp Group of IVG members, posts on 24 May 2024 *Printed below*
5. Denying the authority of the duly elected Council. *Refer WhatsApp Group of IVG members, posts on 24 May 2024 *Printed below*
6. Whipping up members through ungrounded and false allegations on public forums. *Refer WhatsApp Group of IVG members, posts on 24 May 2024*
7. Commenting and disapproving adversely upon a co-member during the General Annual meeting of the Society held in Bloemfontein on 8 March 2024.

We attach a copy of the code of conduct and include an extract of the disciplinary procedure from the Constitution below.

6.2 SUSPENSION OR EXPULSION OF MEMBERS

6.2.1 fails to pay any amount due by him to the Society within 60 (sixty) days after a written claim for such settlement, signed by the Manager, has been mailed to him;

6.2.2 in the opinion of the Council, has acted in any manner which is, or may be, prejudicial to the character of, or the best interest of, the Society;

6.2.3 has infringed the Constitution, Ethical codes, or any rule of the Society;

6.2.4 has been found guilty of an offence in terms of the Act; and

6.2.5 tries to bribe an official of the Society;

on condition that no steps for suspension or expulsion will be initiated against a member of the Society unless the Society has at least 30 (thirty) days prior to the date of the Council meeting at which such intended suspension or expulsion is to be dealt with, addressed a registered letter to such member notifying him of the proposed action against him and calling upon him, if he so wishes, to present either personally or through his duly authorised representative, his side of the case at such meeting of the Council.

You will be given an opportunity to answer this allegation in full at the hearing and to put forward any mitigating circumstances that you feel should be taken into account.

You are entitled to appoint a representative to attend the meeting in accordance with our Disciplinary Procedure as mentioned above in the extract.

Depending on the facts established at the hearing, the outcome could be *Suspension or Expulsion*.

Please confirm that you have received this letter and that you will attend at the time stated above. If you have any other questions, please also contact me as soon as possible.

Yours sincerely,



Gerhard Lourens
Chairman

DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE



~Nico Larm

3574

Goeie dag lede

Dit is nou bykans 3 maande vandat die AGM plaasgevind het.

Tydens die AGM is ons gewese voorsitter Mnr Gerhard Lourens uitgeloot as voorsitter en moes daar n herverkiesing plaasgevind het. Dit kon nie gebeur en die 2 addisionele sowel as die tesourier is nie verkies nie.

Daar sou begin April n verkiesing gewees het wat nooit plaasgevind het nie.

Ek het n skrywe gerig in die verband.

Ek het geen antwoorde ontvang nie.

Daar was ook n skrywe van Mnr Dirk Lourens oor aantuigings teenoor die gewese voorsitter Mnr Gerhard Lourens wat bewerings insluit van o.a. selfbevoordeling,

magsmisbruik, verkiesing as voorsitter terwyl gelde uitstaande was, dus was dit onkonstituneel, ens. Wat veroorsaak het dat Mnr Dirk Lourens bedank het as IVG lid.

Ek doen n ernstige beroep op die huidige Onder Voorsitter om n spesiale AGM so spoedig as moontlik te reel aangesien alle besluite wat die komitee huidiglik neem nie verteenwoordigend is nie.

Indien sy nie kans sien daarvoor nie, sal ek geen ander keuse he as om dit te verwys na Mnr Joel Mamabola, die Direkteur van Veeverbetering.

Op hierdie stadium wil dit my voorkom of Stamboek wat nie lede van die Genootskap is nie, ons ly en hulle het geen Juriksdusie oor ons Genootskap nie.

DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE



Code of Conduct

The Society consists of a group of breeders with common interests, who are mutually dependent upon one another, and who share responsibilities for the welfare of the breed, the Society and for fellow breeders. Therefore, any action that is detrimental to the breed, the Society, or fellow breeders, is regarded as unethical.

Unethical conduct may include the following:

The intentional and malicious:

- implementation of practices that are detrimental to the breed and the Society
- obstruction of sound animal stock breeding principles
- withholding of information about parenting, health, fertility, or genetic defects
- obstruction of actions and projects intended to promote the breed and the Society
- defamatory and damaging statements regarding the Society, Officials, and fellow breeders

Members agree to:

1. always Promote the Goals and Mission of the Society, through their actions and words. To update their knowledge regarding the breed, Screening, Inspections, and official documents of the Society, from time to time. All members must consider themselves an ambassador of the Society and the breed and will always promote the Indigenous Veld Goat and do honour to the Society in a constructive manner.
2. To act with integrity and honesty, and take individual responsibility to contribute to a courteous, harmonious, and productive culture among our members, through a basic social code of ethics. To be respectful of other people, their opinions, and their feelings. To uphold their own image, character, integrity, loyalty, and unbiased judgement, on all official occasions and always, either by their actions or by sentence, in an irreproachable and praiseworthy manner.
3. To never disapprove or comment adversely upon co-members, Officials' and Inspectors' decisions or rulings in public. Breeders will subject themselves to the ruling of the panel of Senior Inspectors.
Any conflict of opinion or dissatisfaction can rather be put forward in writing to the Board committee of the Society. Our aim is to solve any differences by listening and talking to each other respectfully.
4. To abide by the Constitution and Bylaws of the Society, or any other requirements that come into effect, and to the authority of the Board committee to address them, and even discharge them of membership, regarding any unacceptable behaviour on their part, after they have had the opportunity to state their side of the matter.
5. To treat any matter, regarded by the Society as confidential, in such a manner.



INHEEMSE VELDBOK TELERS GENOOTSKAP INDIGENOUS VELD GOAT BREEDER SOCIETY

**PO Box: 38
Venterstad
9798**

<http://www.indigenousveldgoats.co.za>
info@indigenousveldgoats.co.za

**Mr Hertie Lerm
Lasarus Game farm
Buffelskraal
PO Box 20
Albertinia
6695**

25 June 2024

Re: Invitation to Disciplinary Hearing

Dear Mr Lerm,

You are invited to attend a disciplinary hearing on *31 July* at *14H00*, in accordance with the organisation's disciplinary procedure, as detailed in the IVG Constitution. The meeting will be held online.

Microsoft Teams Meeting:

Disciplinary Hearing H Lerm

Wednesday, July 31, 2024

2:00 PM - 3:00 PM (SAST)

Meeting link: [Disciplinary Hearing H Lerm | Microsoft Teams Meeting-Join](#)

The hearing is being held to consider the allegations against you as detailed below.

1. Behaviour unbecoming as a council member. Participating during physical altercation at the General Annual Meeting of the Society held in Bloemfontein on 8 March 2024, instead of assisting to resolve the conflict.
2. Public statements following the General Annual Meeting of the Society held in Bloemfontein on 8 March 2024, threatening to withdraw buyers from the auction.
3. Public statement on social media, unbecoming a member of the society, and a council member. (Facebook).
4. Threatening and setting an ultimatum to the members of the Council. *Refer WhatsApp Group of IVG council, posts on 24 May 2024*

DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE

We attach a copy of the code of conduct and include an extract of the disciplinary procedure from the Constitution below.

6.2 SUSPENSION OR EXPULSION OF MEMBERS

6.2.1 fails to pay any amount due by him to the Society within 60 (sixty) days after a written claim for such settlement, signed by the Manager, has been mailed to him;

6.2.2 in the opinion of the Council, has acted in any manner which is, or may be, prejudicial to the character of, or the best interest of, the Society;

6.2.3 has infringed the Constitution, Ethical codes, or any rule of the Society;

6.2.4 has been found guilty of an offence in terms of the Act; and

6.2.5 tries to bribe an official of the Society;

on condition that no steps for suspension or expulsion will be initiated against a member of the Society unless the Society has at least 30 (thirty) days prior to the date of the Council meeting at which such intended suspension or expulsion is to be dealt with, addressed a registered letter to such member notifying him of the proposed action against him and calling upon him, if he so wishes, to present either personally or through his duly authorised representative, his side of the case at such meeting of the Council.

You will be given an opportunity to answer this allegation in full at the hearing and to put forward any mitigating circumstances that you feel should be taken into account.

You are entitled to appoint a representative to attend the meeting in accordance with our Disciplinary Procedure as mentioned above in the extract.

Depending on the facts established at the hearing, the outcome could be *Suspension or Expulsion*.

Please confirm that you have received this letter and that you will attend at the time stated above. If you have any other questions, please also contact me as soon as possible.

Yours sincerely,



Gerhard Lourens
Chairman

Voicenotes left on Council group.

24/05/2024



DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE

19:24

38%

Gerhard Leon Lourens

Etienne Le Roux

Hertie Lerm dit is jul produksie veiling maar tog is daar gasverkopers wat hul wild op jul produksie veiling verkoop?

As die koopkrag so is vir jul bokke dan sal daar mos koopkrag wees vir ander telers se bokke van dieselfde kwaliteit ook by jul veiling en met daardie pryse sal geen teler twee keer dink om kostes met jul te deel vir die veiling nie!

Maar as julle so vir die IVG bedryf is daag ek jul uit om dit te doen of bewys my maar net verkeerd en verkoop jul ele bokke daar.

En bygesê ek verkoop geen bokke op die nasionale veiling nie en ek het ook al bokke op [Lazarus Game Farm](#) se produksie veiling gekoop so dit is niks van ons wat 'n houding het nie.

Dit is net bitter snaaks dat jul altyd sê jul is reg vir die bedryf om vorentoe te gaan en oor 'n maand is daar niks van die top kopers van jul op die Nasionale of enige ander IVG veiling nie.

As daar so groot aanvraag van hul kant af is en hul koop nie op die nasionale veiling kamstig oor die formaat en die swak bemerking dan sê jy indirek dat die bokke op die nasionale veiling nie op jul standaard is nie.

Maar maak my stil en wys my die IVG boere wat jy nooi, soos die wilds manne wat saam jul verkoop en ek sal omverskoning vra.

Groete

39m Like Reply

Hertie Lerm

Etienne Le Roux ek hoef niks aan jou te bewys! Jy en [Johannes Abraham Etsebeth](#) is nie eers lede van die IVG telers genootskap nie! So jul het eintlik geen se oor wat en hoe aanbieding moet werk nie. Sluit aan en begin jou kant by genootskap doen en nasionale veiling dan praat ons weer! Tot Dan bepaal jou by jou eie boerderytjie.

1m Like Reply

19:24

38%

Gerhard Leon Lourens

Etienne Le Roux

Hertie Lerm dit is jul produksie veiling maar tog is daar gasverkopers wat hul wild op jul produksie veiling verkoop?

As die koopkrag so is vir jul bokke dan sal daar mos koopkrag wees vir ander telers se bokke van dieselfde kwaliteit ook by jul veiling en met daardie pryse sal geen teler twee keer dink om kostes met jul te deel vir die veiling nie!

Maar as julle so vir die IVG bedryf is daag e... See more

39m Like Reply

Hertie Lerm

Etienne Le Roux ek hoef niks aan jou te bewys! Jy en [Johannes Abraham Etsebeth](#) is nie eers lede van die IVG telers genootskap nie! So jul het eintlik geen se oor wat en hoe aanbieding moet werk nie. Sluit aan en begin jou kant by genootskap doen en nasionale veiling dan praat ons weer! Tot

19:24

38%

Gerhard Leon Lourens

Hertie Lerm

Etienne Le Roux ons sal verseker nie op die oomblik gas verkopers toelaat nie want dit is ons produksie veiling en ek kan jou belowe nie 1 van die IVG telers sal ons koste wil aangaan om so n veiling saam ons aan te Pak! Maar dit is wel iets wat ons in die toekoms Kan oorweeg!

In die Mas waarop die nasionale veiling op die oomblik aangebied word en met die onmin wat daar is oor n paar kle gatte... See more

1h Like Reply

Johannes Abraham Etsebeth

Hertie Lerm ek het gese dit goed vir die hele bedryf. En ek wens die kopers net die beste vir dit wat voorle. Wat ek eintlik wil weet is hoe recover die koper weer sy geld en toon n wins oor 10 plus jaar. Op die ou einde van die dag Gan dit oor geld maak en nie af show nie. Net my 2c.

56m Like Reply

19:24

38%

Gerhard Leon Lourens

Johannes Abraham Etsebeth

Well done. Dit Baie goed vir ons wat inheemse diere het. Maar partykeer dink ek van die Veilings is gerick. Maar ja ek Kan verkeerd wees my brain se net vir my hoe recover daar koper sy geld.

6h Like Reply

2

Etienne Le Roux

Johannes Abraham Etsebeth ek het dit op 'n ander post gesê en ek sal dit weer sê en die manne kan my maar afslag as hul dink ek is verkeerd.

Geluk aan die kopers en verkoper [Lazarus Game Farm](#), maar met die koopkrag wat daar op hul veiling is was daar te min diere, hul kan 5 of selfs 10 van die land se top telers met elk 'n Paar inskrywings nooi as gasverkopers na hul veiling, dit sal die ras en... See more

3h Like Reply

2

Johannes Abraham Etsebeth

DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE

← Gerhard Leon Lourens

Etienne Le Roux stem saam maar dit maak nie Finnacial sin om so tekoop nie daar nie n mark /Vraag een aanbod nie.

2h Like Reply

Etienne Le Roux
Johannes Abraham Etsebeth presies maar so het die kleiner ouens in die wild bedryf ook seer gekry toe die pryse so in die hoogte in gedryf word, en dieselfde gebeur nou met die Boerbokbedryf die Inheemse Bokke is kort op hul hakke

2h Like Reply

Hertie Lerm
Johannes Abraham Etsebeth jy is verseker verkeerd! Dit is baie goed vir die hele IVG bedryf! Dit verg vreeslik Baie bemarking en tyd om hulle aan die regte kopers te bemark en dit kos ons as verkoper geweldig baie geld om hulle hier te kry! So wees baie versigtig voor jy sulke opmerkings maak! Wees eerder dankbaar dit is goed vir julle almal

Stafford Collen and 46 others

Hertie Lerm
Etienne Le Roux ons sal verseker nie op die oomblik gas verkopers toelaat nie want dit is ons produksie veiling en ek Kan jou belowe nie 1 van die IVG telers sal ons koste Wil aangaan om so n veiling saam ons aan te Pak! Maar dit is wel iets wat ons in die toekoms Kan oorweeg!

In die klas waarop die nasionale veiling op die oomblik aangebied word en met die onmin wat daar is oor n paar kla gatte wat wat als Wil doen soos dit 5 jaar terug gedoen was en te suinig is vir goeie bemarking en professionele aanbieding sal dit baie moeilik wees om daal klas kopers daar te kry en Moet hul Dan maar tevrede wees met 5 jaar terug se pryse maar ek kan julle belowe ek is besig om my gnt af te werk om hulle daar te kry en ek het laasjaar 4 van my sterk kopers wel daar gekry. Maar as dit is wat julle houding is sien ek geen rede vir my om hul daar te kry nie! Intendeel!

Stafford Collen and 46 others

die nasionale veiling kamstig oor die formaat en die swak bemarking dan sê jy indirek dat die bokke op die nasionale veiling nie op jul standaard is nie.

Maar maak my stil en wys my die IVG boere wat jy nooi, soos die wilds manne wat saam jul verkoop en ek sal omverskoning vra.

Groete

16m Like Reply

Hertie Lerm
Etienne Le Roux ek hoof niks aan jou te bewys! Jy en **Johannes Abraham Etsebeth** is nie eers lede van die IVG telers genootskap nie! So jul het eintlik geen se oor wat en hoe aanbieding moet werk nie. Sluit aan en begin jou kant by genootskap doen en nasionale veiling dan praat ons weer! Tot Dan bepaal jou by jou eie boerderytjie.

8m Like Reply

← Gerhard Leon Lourens

die nasionale veiling kamstig oor die formaat en die swak bemarking dan sê jy indirek dat die bokke op die nasionale veiling nie op jul standaard is nie.

Maar maak my stil en wys my die IVG boere wat jy nooi, soos die wilds manne wat saam jul verkoop en ek sal omverskoning vra.

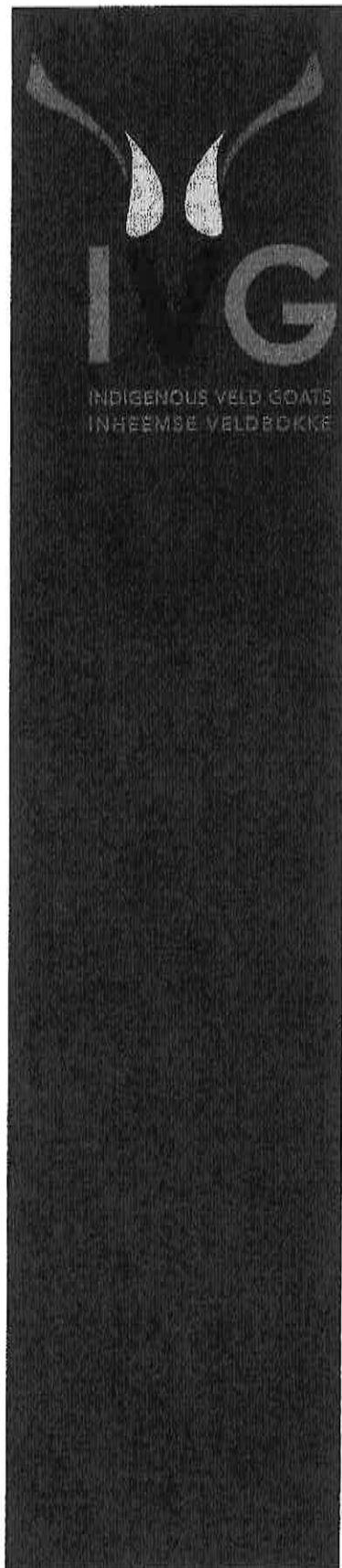
Groete

39m Like Reply

Hertie Lerm
Etienne Le Roux ek hoof niks aan jou te bewys! Jy en **Johannes Abraham Etsebeth** is nte eers lede van die IVG telers genootskap nie! So jul het eintlik geen se oor wat en hoe aanbieding moet werk nie. Sluit aan en begin jou kant by genootskap doen en nasionale veiling dan praat ons weer! Tot Dan bepaal jou by jou eie boerderytjie.

30m Like Reply

DO NOT SPOIL, BREED OR IMPROVE THEM OUT OF EXISTENCE



INHEEMSE VELDBOK TELERS GENOOTSKAP INDIGENOUS VELD GOAT BREEDER SOCIETY

PO Box: 38

Venterstad

9798

<http://www.indigenoussveldgoats.co.za>

info@indigenoussveldgoats.co.za

Mr Hertie Lerm

Lasarus Game farm

Buffelskraal

PO Box 20

Albertinia

6695

16 September 2024

Re: Discission following the Disciplinary Hearing

Dear Mr Lerm,

With reference to the disciplinary hearing on *31 July* at *14H00*, in accordance with the organisation's disciplinary procedure, as detailed in the IVG Constitution. The meeting will be held online.

Background

As elected council member in your personal capacity, you could only have been elected had he been the representative of the Lazarus Stud, an entity that could only be represented in terms of clause 4.2.1 of the Society.

Whilst you remain an elected Council member, whether suspended or not, you remain the representative of the member.

The council of the Society can thus consider you as a member, and as such, subject to the constitution of the Society.

Furthermore, having confirmed yourself as available for election, and accepting the election as council member, you accepted a further obligation, over and above that of a member, but a fiduciary obligation as council member of the Society.

The question thus is whether you, in the opinion of the council has acted in any manner which is, or may be, prejudicial to the character of, or the best interest of, the Society.

Although the actual validity and/or enforceability of your suspension has not been raised by either yourself and/or the Council, the voice notes referred to in the letter of 25 June 2024, calling you to respond to, does require consideration.

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE

It is important to note that you admitted to all the voice notes and posts as that it has indeed been recorded and/or written and posted by yourself. There is thus no question to the author (recorder), writer and/or authenticity thereof.

Furthermore, you had voluntarily submitted yourself to the process as called upon to do in the 25 June 2024 notice, participating in the 31 July 2024 council meeting.

As you were thus not only the representative of the member but also an elected Council member, with an accepted fiduciary duty and obligation to uphold the constitution of the Society, the Council may consider all circumstances regarding the voice notes as detailed in the 25 June 2024 notice. In this regard, the following was considered by the council in forming its opinion:

The circumstances of the voice notes including the date and time of the posting of the notes considered the timeline of events, matters attended to by the council and resolutions taken at the time; and

1. The tone of voice used; and
2. The demands made in the voice notes.
3. The tone of the messages posted and the choice of words used by Mr Hertie Lerm.
4. The platform on which the messages had been posted and the availability of his comments to the public with access to such platform; and
5. The portfolio you were tasked with, as serving council member, at the time of your post(s).
6. Your conduct at the annual general meeting of 9 March 2024
7. The request made by a council member, for Mr Hertie Lerm to have Mr Nico Lerm physically removed from the meeting room;
8. The actual events seen firsthand by those council members looking on as witnesses of the events after you were requested to physically remove Mr Nico Lerm from the meeting room.

In forming its opinion, the Council considered the best interest of the Society as well as the Indigenous Veld Goat breeds which the Society is tasked to promote.

It is the rational and responsible resolve of the council that you, Mr Hertie Lerm has, in our opinion, acted in a manner which is, or may be, prejudicial to the character of, or the best interest of, the Society in your actions, posts, threats and conduct as provided for in terms of clause 6.2.2.

It is our further opinion you, Mr Hertie Lerm, and the entity that you represent, be penalised for the actions of Mr Nico Lerm, being involved with the farming / breeding / participation of the member as represented at the time by yourself.

It is also our opinion that, in the spirit of ubuntu, accommodation for diverse opinions within the members of the Society to be raised without fear in openness and transparency, and reconciliation, expulsion of the member represented yourself should not be considered as penalty.

The council therefore decided the following terms and conditions in suspension of membership privileges of the entity as represented by you:

1. You will voluntarily resign as council member of the Society with immediate effect and shall not avail yourself or any other representative of the member to be elected as council member for a period of two (2) years as from date of the suspension; and

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE

2. You will, on the same platform as your posts and/or your voice notes, issue an apology for remarks made against individuals and/or the council, in doing so, confirming the support and commitment to the Society and the endorsement of the constitution of the Society, as is applicable to the platform on which the posts had been made; and
3. You will accept the responsibility for the actions of persons involved with the member-entity that you represent, and ensure that henceforth, no other persons than the nominated representative of the member will attend meetings of the Society which members are entitled to attend; and
4. Should you not attend to all obligations as detailed in the terms of suspension as detailed above within three (3) weeks from date on which the Council has resolved its opinion, then the member so represented by yourself shall be expelled from the Society.

Yours sincerely,



Gerh rd Lourens
Chairman

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE



INHEEMSE VELDBOK TELERS GENOOTSKAP INDIGENOUS VELD GOAT BREEDER SOCIETY

PO Box: 38

Venterstad

9798

<http://www.indigenousveldgoats.co.za>

info@indigenousveldgoats.co.za

Mr Hertie Lerm

Lasarus Game farm

Buffelskraal

PO Box 20

Albertinia

6695

16 September 2024

Re: Decision following the Disciplinary Hearing of Mr Nico Lerm

Dear Mr Lerm,

With reference to the disciplinary hearing of Mr Nico Lerm, held on *31 July* at *13H00*, in accordance with the organisation's disciplinary procedure, as detailed in the IVG Constitution.

Background on conclusion

The application form submitted for membership of the Society, dated 10 July 2018, is in the name of Mr Nico Lerm, in his personal capacity, although there are two email addresses nominated for Mr Nico Lerm on the application form as received.

The application to the Registering Authority of the Society, SA Studbook dated 2 March 2022 is made by Mr Nico Lerm. It is important to note that the application is not his personal participation but for the participant to be Lasarus Stud, with provided registration number 2017/286213/07, indicating that the stud since application for membership to the Society on 10 July 2018, has since vested in a private company and no longer his personal capacity.

No membership application form for membership of the Society had been received in the name of Lasarus Stud or an entity with registration number 2017/286213/07. This registration number implies a private company and not partnership between N and H Lerm trading as Lasarus Stud.

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE

During the Annual General Meeting held in March 2023 you were elected to council and has served as council member at the time prior to and of the annual general meeting held on 9 March 2024 until.

It thus follows that although the initial application on 10 July 2018 was for membership to the Society of Mr Nico Lerm in his personal capacity, he subsequently applied on 2 March 2022 and as a direct consequence of the membership obligations imposed by the Society, for the fulfilment of the obligation of participation and recording of performance with the Registration Authority. He nominated such to vest in Lazarus Stud, the entity registered with the Registration Authority of the Society in 2022, which entity is a private company.

As the member of the Society and the member of the Registration Authority is to be one and the same, it would appear that as of 2 March 2022, the member of the Society was no longer Mr Nico Lerm in his personal capacity but Lazarus Stud (or the private company with registration number 2017/286213/07 trading as Lazarus Stud).

And although it is not clear whether the Manager of the Society had at the time (or since) ascertained to the membership (either Mr Nico Lerm in his personal capacity or the entity with registration number 2017/286213/07 trading as Lazarus Stud it would appear that Mr Nico Lerm accepted the substitution of the membership in his personal capacity to that of an entity, having consented to without objection, at the time of Mr Hertie Lerm being nominated and available for election to the Council, expressly alternatively tacitly further alternatively impliedly conceded that he is no longer the member in his personal capacity but the entity with the registration number 2017/286213/07 trading as Lazarus Stud at the time represented by Mr Hertie Lerm; and consented to without objection, at the time of Mr Hertie Lerm being elected to the Council, expressly alternatively tacitly further alternatively impliedly conceded that he is no longer the member in his personal capacity but the entity with the registration number 2017/286213/07 trading as Lazarus Stud as represented by Mr Hertie Lerm; and

Mr Hertie Lerm, since your acceptance of your election as Council member, has attended to your duties as it vests in you as person, which could only be because of your representation of the entity with registration number 2017/286213/07 trading as Lazarus Stud.

In following the Constitution, any such entity other than a natural person, can only have one nominated natural person to represent the member.

4.3.1 A Company, Private Company, Closed Corporation or Partnership applying for Ordinary Membership shall disclose to the Society such facts as may be necessary to determine the nature of the controlling interest therein and shall then, or at any time thereafter, in addition to the requirements imposed in respect of all applications, furnish the Society with the name and address of the natural person appointed by it to act as its representative at meetings of the Society.

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE

The council there concluded that at the annual general meeting held on 9 March 2024, you, Mr Hertie Lerm was the representative of the Lasarus Stud and/or the of the entity with registration number 2017/286213/07 trading as Lasarus Stud.

Mr Nico Lerm was not a member of the Society in his personal capacity, nor was he a representative of member as provided for in the constitution.

In terms of the constitution, as detailed above, it is thus evident that Mr Nico Lerm, at the time of the annual general meeting held on 9 March 2024 was not a member of the Society in his personal capacity nor a nominated representative of a member of the Society.

The attendance of Mr Nico Lerm at the annual general meeting was thus as a person involved with and/or interested in the farming of and the activities of the Society, but had, in terms of the Constitution, status as a visitor and/or observer. At the annual general meeting held on 9 March 2024, Mr Nico Lerm, being not a member nor a nominated representative of a member, had no right or entitlement to demand rights ordinarily associated with a member of the Society attending to a general meeting of the Society.

Not being a member of the Society, the Council thus has no jurisdiction over Mr Nico Lerm to call him in terms of clause 6 of the Constitution, or to suspend or expel Mr Nico Lerm, irrespective of whether or not he voluntarily submitted himself to the proceedings. Notwithstanding his objection to the language of the document he received, Mr Nico Lerm, and on his own version and admissions made by him during the proceedings, as was recorded by the Society, was present at an annual general meeting of the Society of which he was not a member as provided for in clause 4.2.1, nor a representative of a member as provided for in clause 4.3 of the Constitution.

Notwithstanding his attendance as observer, not being a member as referred to above, was granted, on numerous occasions during the annual general meeting held on 9 March 2024, the opportunity to address the meeting, voicing his opinion and/or raising his concerns. The manner in which Mr Nico Lerm voiced his opinions and/or objections raised resulted in the events which caused the annual general meeting to dissolve in chaos whilst the agenda item regarding the election of the council members had been attended to.

Conclusion

As such, it is the opinion of the council that, Mr Nico Lerm, in his personal capacity, is not a member of the Society nor a representative of a member of the Society.

As such, he cannot be expelled and/or suspended in terms of Clause 6 of the Society.

Further it is the opinion of the Council, considering his conduct as detailed in the document dated 25 June 2024 and the annexures thereto which called Mr Nico Lerm to a meeting of

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE

the Council in terms of clause 6.2, to notify the representative of the member with which Mr Nico Lerm is associated with (i.e. Mr Hertie Lerm) that:

The conduct of Mr Nico Lerm at the annual general meeting of 9 March 2024 was unbecoming, and not in the furtherance of the interest of the Society, its objectives nor complimentary to the Society, its members and the Indigenous Veld Goats.

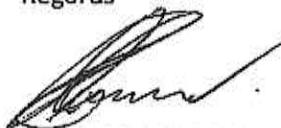
The tone and content of the posts made by Mr Nico Lerm as detailed by the Council is not becoming and is not in the best interest of the Society, the Indigenous Veld Goats nor inducive to cohesiveness between members and those involved in farming with Indigenous Veld Goats nor those interested in doing so.

In the opinion of the Council, having considered all, Mr Nico Lerm has acted in any manner which is, or may be, prejudicial to the character of, or the best interest of, the Society. Therefore, even though Mr Nico Lerm is considered as actively involved in the farming with and breeding of Indigenous Veld Goats, and with full acknowledgement of his substantial contribution in the furtherance of the breeds although he is not a member nor a representative of a member at the time of the conduct:

- **Mr Nico Lerm will not be welcomed nor allowed as observer in a general meeting of the Society, irrespective of whether it is an annual or special meeting of the Society.**
- **Mr Nico Lerm shall be removed from all social media groups administrated by the Society.**
- **Mr Nico Lerm is requested, as he has voluntarily submitted and participated in the process of 31 July 2024, to voluntarily refrain from making any comments and/or postings on any platform whatsoever at all, that shall negatively reflect on the Society, the Council as well as the breeds for a period of no less than two (2) years.**

It should be noted that the council has, strictly speaking, no jurisdiction over the person of Mr Nico Lerm. As such, should he and/or the representative of the member with whom Mr Nico Lerm is associated (i.e. Mr Hertie Lerm) not accept the opinion of the council in regard to the actions of Mr Nico Lerm, then the council can do very little, if anything further in this regard, other than to limit the exercising of rights of members in good standing, as prescribed in the constitution of the Society.

Regards



GERHARD LOURENS
CHAIRMAN

DO NOT SPOIL, TRANSFORM OR IMPROVE THEM OUT OF EXISTENCE